# **Committee on Continuing Christian Formation**

#### Mission

To encourage every ordained person and professional church worker in the pursuit of theological, professional and personal development.

#### **Background:**

After six years of preparatory work and two resolutions, the 74<sup>th</sup> General Convention meeting in August 2003 adopted a total revision of Title III Canons which includes the following:

**Title III: Canon 7, sec. 5**: *The Bishop and COM shall require and provide for the continuing education of Deacons and keep a record of such education* **Title III: Canon 9, sec.1**. *The Bishop and commission shall require and provide for the continuation education of Priests and keep a record of such education.* 

The following guidelines represent the work of the Committee for Continuing Christian Formation established in the Diocese of East Carolina in November 2004. These guidelines have been approved by the Bishop of East Carolina and the Commission on Ministry on October 18, 2005.

# Preliminary Guidelines for Continuing Formation for Clergy

Given the objective to encourage priests, deacons and professional church workers in their pursuit of ongoing vocational and personal growth, the following are suggested areas for consideration.

## 1. Theological

Biblical studies D. Min. programs through accredited institutions Languages – Greek, Hebrew, Spanish Church History Favorite theologians Arts and theology Pop culture and theology Medical ethics and theology New paradigms of science and religion Contemporary theological landscape, overview of contemporary works Spiritual traditions - Celtic, Benedictine, etc.

## 2. Professional

'safe church' training congregational development homiletics – preaching how to build prayer groups leadership skills training handling with conflict reconciliation skills training staff management, team building stewardship, fund raising training leading change applying family systems theory in the Church building healthy relationships with vestries/parishioners participation in deanery meetings

## 3. Personal

coursework which assists with self-knowledge: strengths, weaknesses, etc financial management conferences/seminars clergy wellness program CREDO Fresh Start

The committee encourages individual creativity in fulfilling this requirement.

# Accountability

The Bishop and committee will annually review pursuit of ongoing Christian formation endeavors by each deacon and priest. It will be expected that a short (half-page) description of such activities for the current year are to be forwarded to the chair of the Committee on or before the date of Clergy Conference.

Clergy not participating in any manner of formation such as that suggested above will be notified early in the next year and encouraged in such pursuit. These notifications will be reviewed at times of deployment and in other situations that arise concerning the individual. Intentional and regular participation in Christian formation, or the lack there of, will be a consideration in deployment recommendations. Regular participation is also a consideration in determining compensation levels.

## **Potential funding sources**

Parish funding Diocesan funding through the Committee on Continuing Christian Formation Outside sources

## Time or unit requirement per year

At least one event per year

#### **Committee members**

Mary Ogus, Joy Dosher and Carrie Craig